
Terms and Conditions for Candidates

Effective Date: June 1, 2025

Document Version: v1.0

Welcome to Biotalentomics, an initiative of Molmet Biotech Research Pvt Ltd. By registering on our platform through <https://biotalentomics.com/submit-resume/>, you agree to comply with the following Terms and Conditions:

1. Eligibility and Registration Approval

- You must be a student, recent graduate, or professional from life sciences, biotech, agriculture, pharma, or related fields.
- Submission of your resume or application does not confirm registration. Approval is subject to a preliminary assessment of your skills, conduct, and alignment with platform standards by Biotalentomics.
- Biotalentomics reserves the right to reject any candidate during initial screening if deemed unsuitable based on behavior, attitude, or qualifications.

2. Registration Fee and Validity

- Access to placement and related services is subject to a non-refundable registration fee, payable only upon approval.
- The applicable fee and payment instructions will be shared by authorized Biotalentomics personnel.
- Registration is valid for two (2) years from the date of confirmation. After expiry, re-registration and applicable fees are required for continued support.

3. Participation in Training or Skill-Building Programs

- Some job roles may require participation in pre-placement training, internship orientation, or skill enhancement modules.
- Participation is optional but highly recommended to improve your chances of selection.
- Certain programs may involve charges; all details will be shared in advance.

4. Candidate Information and Conduct

- You certify that all information provided is accurate and verifiable.
- You agree to maintain professionalism during interactions, training, or interviews arranged by Biotalentomics.
- Misuse of the platform—including spamming, misrepresentation, or submitting false documents—is strictly prohibited.
- Any act of misconduct, including falsification, disruption of training, or harassment of mentors, employers, or peers, will result in immediate termination of services and permanent disqualification.

5. Use of Candidate Data

- Your personal and professional details may be shared with verified employer partners for job-matching purposes.
- We do not sell or misuse your data. You may request that your data be corrected or deleted at any time by contacting us.

6. Placement Assistance, Not Assurance

- Biotalentomics provides placement support and access to potential employers but does not guarantee job offers.
- Final selection depends on employer evaluation, individual performance, role fit, and availability.

Terms and Conditions for Candidates

- All hiring decisions are made independently by respective employers or partners.

7. Dispute Resolution

- By registering, you acknowledge that Biotalentomics and Molmet Biotech Research Pvt Ltd will not engage in any legal claims, disputes, or liabilities concerning registration, assessments, placements, or candidate-employer interactions.

8. Termination of Services

- Biotalentomics reserves the right to:
 - Revoke services if a candidate violates any terms, engages in misconduct, or acts disrespectfully.
 - Discontinue support without refund in such cases.

9. Consent for Communication

- By registering, you consent to receive communication via Email, WhatsApp, SMS, and phone calls regarding job alerts, training sessions, events, or feedback.

10. Limitation of Liability

- Biotalentomics shall not be held responsible for:
 - Employer decisions, rejections, or delays
 - Outcomes of interviews or hiring processes
 - Post-employment disputes or contract terms

11. Governing Law

- These Terms and Conditions shall be governed by the laws of India. Any legal matters, if arising, shall fall under the jurisdiction of the courts in Bhopal, Madhya Pradesh, subject to Clause 7.

Contact Us

For any assistance or clarification:

Email: biotalentomics@gmail.com

Visit: www.biotalentomics.com